



HR Outsourcing Forum Spring 2021 Meeting AGENDA

Tuesday, May 11, 2021

1 – 3 p.m. EDT | Market Update

Michael Hager, Principal, Hager Strategic

The Market Update, provided by Mike Hager, addresses the latest news about providers in the HR, Benefits and Payroll outsourcing market. In addition, Mike will highlight recent trends in the HR/Benefits administration market, discuss potential reasons behind these trends, and share how to minimize or prevent troublesome outcomes.

3 – 3:15 p.m. EDT | Break

3:15 – 4 p.m. EDT | Questions & Answers

Wednesday, May 12, 2021

10 – 11 a.m. EDT | HSA Administration Vendor Transition – Key Learnings

Brett Barthelmess, Senior Consultant, Hager Strategic

Howard Kobey, Senior Director, CVS Health

Lara Thompson, Senior Manager, US Benefits Administration & Communications, Hewlett Packard Enterprise

Kavita Jayachandran, Strategic Vendor Relationship Manager, Corporate Benefits, Global Total Rewards, Liberty Mutual Insurance

Many companies are currently with or moving to their 2nd generation HSA vendor. The individual account status of HSAs presents several complexities for the vendor transition process. Brett Barthelmess will present the key complexities and will then facilitate a panel of member companies discussing their recent experiences moving HSAs from an incumbent to a newly selected vendor.

11 – 11:15 a.m. EDT | Break

11:15 a.m. – 12:15 p.m. EDT | Transparency in Coverage (CMS-9915-F)

Kate Donnelly, Senior Consultant, Hager Strategic

On October 29, 2020, the Departments of Labor, Health and Human Services and the Treasury issued the final rule on transparency in health plan coverage. The final rule imposes significant new requirements on non-grandfathered group health plans to disclose information on pricing and cost-sharing under their plans. The final rules adopt a phased-in schedule for compliance beginning with plan years on or after January 1, 2022 and completing with plan years that begin on or after January 1, 2024. In this session, Kate will discuss requirements for plan sponsors through each phase and identify third-party vendor solutions designed to meet the requirements.

12:15 – 1 p.m. EDT | Questions & Answers